DIRECTOR OF NURSING SERVICES

The Director of Nursing Services oversees the overall management of our 30-bed Acute Treatment Services (detox) program. S/he is responsible for: ensuring the fiscal & clinical integrity of the site; facilitating the ongoing support of programming and development of new programming initiatives; ensuring provision of excellent medical services to patients through monitoring & evaluation activities; maintaining professional, well-trained staff through hiring, orientation and training of new staff; staff evaluations and managing problematic personnel situations; providing administrative supervision; conducting regular staff meetings & communicating to staff relevant information re: agency-wide or program-specific policies or procedures; ensuring the monitoring of clinical paperwork of staff; contributing to Dimock’s strategic objectives.

Requirements:

- A registered nurse with training and experience in inpatient health care services administration. In addition, s/he must have at least 1 year of supervisory or administrative experience in a fast paced, clinically challenging and rewarding environment.
- RN License
- The ideal candidate will be a clinical, "hands on" leader who enjoys developing their team.
- A Bachelor's degree in health care or a related field.
- In lieu of a Bachelor's Degree, a minimum of two (2) years of inpatient health/community care experience.
- Current certification in CPR required.
- Experience with addiction treatment strongly preferred.

- Requires a minimum of two years of experience working with a vulnerable population.

The Director of Nursing Services responsibilities include:

- Responsible and accountable for the quality of nursing care delivered.
- Oversees medication administration protocol.
- Ensure adequate staffing for the nursing department.
- Monitor the biomedical status and conditions of patients admitted into the facility.
- Deliver full report on each patient each day including patient status or change at morning rounds.
- Plan, organize, direct and evaluate operations to ensure the provision of adequate and appropriate care and services.
- Provide support and direction for nurses including, but not limited to: assisting in assessment and care planning for patients who may be experiencing a change in condition, assisting with task management and setting priorities, providing education, obtaining appropriate supplies/medications.
Monitor and assure that incidents, accidents and resident/staff complaints are reported and documented correctly.
Recruit, employ and retain qualified personnel to maintain appropriate staffing levels.

Why Dimock?

- Tuition Reimbursement
- Comprehensive benefits package
- Partnership with Beth Israel Deaconess Medical Center
- Opportunity to work with an incredibly diverse patient population and staff